

2011 EMPLOYEE BENEFITS GUIDE

Florida Department of Corrections

Agency Sponsored Benefits

IMPORTANT NOTICE: The Division of State Group Insurance and People First are not involved in the administration of these plans. Please do not contact or send forms to People First. Contact your Agency Post Tax Benefits Coordinator for assistance.

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This guide offers you a short description of the agency sponsored benefits available to you through payroll deduction on a post tax basis. This means that deductions will be made after applicable payroll taxes are deducted from your bi-weekly salary. Also visit www.CapitalAdminServices.com for this year's open enrollment calendar and forms available for download. Your participation is 100% voluntary in all agency sponsored benefit programs.

You may contact Nichole Theis, your Post Tax Benefits Coordinator, for assistance with the agency's benefit program.

Address: 501 South Calhoun Street, Tallahassee, FL 32399-2500

Phone: (800) 426-6201

Fax: (850) 488-7534

Email: theis.nichole@mail.dc.state.fl.us

Some of the benefits are not available to Other Personnel Services (OPS) employees. Contact your Post Tax Benefits Coordinator for permitted OPS deductions.

Capital Administrative Services, Inc. (CAS) is a licensed third party administrator for employee benefit plans and billing services. CAS will help you manage your post tax benefit elections and miscellaneous deductions available through your employer. This includes department-sponsored or post tax benefits, such as life and disability insurance, credit union payments, charitable campaign contributions, etc. and the representing insurer, vendor or service provider. Post tax benefits do not include state-sponsored pre-tax benefits such as your health insurance, state life insurance and other supplemental benefits administered by People First.

Life Insurance

The following life insurance programs are offered to you in addition to coverage available through Minnesota Life. Additional information and application requirements may be obtained from each company.

Alta Health & Life Insurance Company Deduction Code 0262

Serviced by Capital Insurance Agency, this plan offers a guaranteed issue benefit to you, your spouse and dependent children. You may enroll during the first 60 days of employment or during an open enrollment period. Otherwise coverage will be medically underwritten.

Group Term Life Insurance

Benefits Office (800) 426-6201, or
Capital Insurance Agency, Inc.
(800) 780-3100

www.capitalins.com

American General Life Insurance Company Deduction Code 0235

Serviced by Richard Smith and Associates, coverage is available to you, your spouse and dependent children at any time throughout the year.

Group Term Life Insurance

Richard Smith & Associates
(800) 342-0209

www.richardsmithandassociates.com

Capital Insurance Agency, Inc. Deduction Code 0285

Coverage is available to you and your family members at any time throughout the year.

Individual Life Insurance

Capital Insurance Agency, Inc.
(800) 780-3100

www.capitalins.com

Colonial Life & Accident Insurance Deduction Code 0340

Coverage is available to you, your spouse and dependent children at any time throughout the year.

Individual Life Insurance


Colonial Life
Northwest/Central - (888) 756-6701
Northeast - (888) 899-4135
South - (888) 240-9998

www.coloniallife.com

Life Insurance....

State Securities Corporation
Deduction Code 0288

Coverage is available to you and your family members at any time throughout the year.



Individual Life Insurance

State Securities Corporation
(800) 277-2300
www.ssc.life.com

Disability Insurance

Disability income insurance is designed to provide you with a stated amount of income in the event you become unable to work due to a covered accident or sickness. A post tax disability plan allows you to pay your premiums using post or after tax dollars; therefore any benefits paid from a claim would be received tax-free. Additional information and application requirements may be obtained from each company.

Alta Health & Life Insurance Company Deduction Code 0300

Serviced by Capital Insurance Agency, this plan offers a guaranteed issue benefit to you as employee only coverage. You may enroll during the first 60 days of employment or during an open enrollment period. Otherwise coverage will be medically underwritten.

Long Term Disability Insurance

Capital Insurance Agency, Inc.
(800) 780-3100
www.capitalins.com

Colonial Life & Accident Insurance Company Deduction Code 0343

Coverage is available to you and your spouse at any time throughout the year.

Short Term Disability Insurance

Colonial Life
Northwest/Central - (888) 756-6701
Northeast - (888) 899-4135
South - (888) 240-9998
www.coloniallife.com

Accident Insurance

Accident insurance is designed to help cover the out-of-pocket expenses created from an accidental injury that is not covered by your primary health insurance. Benefits are available for covered accidents that occur on and/or off the job and can be sent directly to each covered insured as a lump sum payment. Additional information and application requirements may be obtained from each company.

Colonial Life & Accident Insurance Company Deduction Code 0343

Coverage is available to you and your spouse at any time throughout the year.

Individual Accident Insurance

Colonial Life
Northwest/Central - (888) 756-6701
Northeast - (888) 899-4135
South - (888) 240-9998
www.coloniallife.com

Cancer & Intensive Care Insurance

Cancer and intensive care insurance is designed to help employees and their covered family members pay out-of-pocket expenses resulting from cancer treatment or admission to a hospital intensive care unit. A cancer/intensive insurance policy can also help protect your income and savings from expenses that aren't covered by your primary health insurance. Additional information and application requirements may be obtained from each company.

Colonial Life & Accident Insurance Company Deduction Code 0341

Coverage is available to you, your spouse and dependent children at any time throughout the year.

Individual Cancer & IC Insurance


Colonial Life
Northwest/Central - (888) 756-6701
Northeast - (888) 899-4135
South - (888) 240-9998
www.coloniallife.com

Automobile Insurance

This program provides access to several insurance companies through one provider. Additional information and application requirements may be obtained from the company. Not all providers offer the payroll deduction option.

Marsh Voluntary Benefits Deduction Code 0232

Coverage is available to you and your family members at any time throughout the year. You will need your 8 digit People First ID (i.e. 00123456) to create an online quote.



Auto Insurance

Marsh Voluntary Benefits
(800) 362-5906
www.sofbenefits.com

Prepaid Legal Services

Prepaid legal plans are designed to provide you and your family access to legal services at an affordable cost. Legal services may be obtained from an appointed plan attorney or through a network of participating plan attorneys. Additional information may be obtained from the company.

ARAG Insurance Company Deduction Code 0242

This plan is available to you, your spouse and dependent children. You may enroll during the first 60 days of employment or during an open enrollment period.

Group Prepaid Legal Plan

Benefits Office (800) 426-6201
To access services contact ARAG,
(800) 247-4184

www.araggroup.com

U.S. Legal Services, Inc. Deduction Code 0241

This plan is available to you, your spouse and dependent children at any time throughout the year.

Individual Prepaid Legal Plan

U.S. Legal Services, Inc.
(800) 356-5297


www.uslprotects.com

Miscellaneous Benefits

Additional information and application requirements for the following may be obtained from the company.

AAA Auto Club South (Not available on payroll deduction)

Membership is available to you and your family members at any time throughout the year.




Emergency Roadside Assistance
Contact your local AAA Office

www.aaasouth.com

Florida Prepaid College Plans Deduction Code 0266

To benefit from the current year's plan prices, you must enroll during the annual open enrollment period.



College Savings Plan

Florida Prepaid College Board
(800) 552-4723

www.myfloridaprepaid.com

Florida College Investment Plan Deduction Code 0267

Enrollment is available at any time throughout the year.

Credit Union Deductions

You must join the credit union in order to take advantage of its many useful services, including the convenience of payroll deduction. A list of credit unions that are approved for payroll deduction are provided in this guide. You may apply for membership at any time. Send all payroll deduction authorizations to your Post Tax Benefits Coordinator.

Additional Resources

Helpful Websites:

Bureau of State Payrolls - <https://flair.dbf.state.fl.us/>
 My Florida 411 - http://411.myflorida.com/apps/411/tel411.public_411
 People First - <https://peoplefirst.myflorida.com/logon.htm>
 State of Florida Pre-Tax Benefits - <http://www.myflorida.com/mybenefits>
 Florida Retirement System - <http://www.myfrs.com/content/index.html>

Company Contacts:

AFSME	(800) 541-0584
American Heritage/Allstate	(800) 293-6546
Anthony Finaldi & Co., Inc.	(800) 521-3535
Chappell Schools	(850) 617-3480
Deferred Compensation Office	(877) 299-8002
DMS Parking	(850) 488-6683
DSGI	(800)226-3734
Florida Combined Life Ins.	(800) 333-3256
Florida Nurses Assoc.	(407) 896-3261
Gabor Agency	(800) 330-6115
ING/ReliaStar	(800) 537-5024
Jefferson Pilot/Lincoln Financial	(800) 487-1485
National Bond & Trust Co.	(800) 426-9314
PALIC/New Era Life	(800) 554-0092
Police Benevolent Assoc.	(800) 733-3722
Professional/Sun Life USA	(800) 289-1122
United Way of Florida	(850) 488-8287
US Able/American Pioneer Life	(334) 222-1181

State of Florida Approved Credit Unions:

239 - Jax Federal Credit Union
 245 - Pinellas Co. Employee Federal Credit Union
 400 – Sunland Credit Union
 403 – Florida State University Credit Union
 407 – Community South Credit Union
 408 – Florida Transportation Credit Union
 409 – Florida DOT Credit Union
 423 – Indian River Federal Credit Union
 424 – City County Credit Union of Ft. Lauderdale
 427 – Focus Credit Union
 429 – City & police Federal Credit Union
 432 – Sunshine Savings Bank
 433 – Florida A&M University Credit Union
 438 – Suncoast Schools Federal Credit Union
 445 – Tyndall Federal Credit Union
 487 – First Florida Credit Union
 488 – State Employee’s Credit Union
 489 – Score Federal Credit Union
 490 – Florida Commerce Credit Union
 498 – Florida State Employee’s Federal Credit Union
 502 – Dade County Federal Credit Union
 503 – USF Federal Credit Union
 505 – Flag Credit Union
 510 – Community 1st Credit Union – FL
 512 – Campus USA Credit Union
 519 – Country Federal Credit Union
 525 – GTE Federal Credit Union
 527 – Duval Federal Credit Union
 530 – Florida West Coast Credit Union
 533 – Envision Credit Union
 534 – Tallahassee-Leon Federal Credit Union
 535 – Tampa Bay Federal Credit Union
 538 – Florida Central Credit Union
 541 – Florida Credit Union
 550 – University Credit Union