

## AGENCY SPONSORED BENEFITS



# 2015 EMPLOYEE BENEFITS

### IMPORTANT NOTICE:

The Division of State Group Insurance and People First are not involved in the administration of these plans. Please do not contact or send forms to People First. Contact your Agency Post Tax Benefits coordinator for assistance.



**FLORIDA DEPARTMENT OF TRANSPORTATION**

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This guide offers you a short description of the agency sponsored benefits available to you through payroll deduction on a post tax basis. This means that deductions will be made after applicable payroll taxes are deducted from your bi-weekly salary. Also visit [www.CapitalAdminServices.com](http://www.CapitalAdminServices.com) for this year's open enrollment calendar and forms available for download. Your participation is 100% voluntary in all agency sponsored benefit programs.

You may contact Anne Marie Everton, your Post Tax Benefits Coordinator, for assistance with the agency's benefit program.

Address: 605 Suwannee Street, MS 50, Tallahassee, FL 32399-0450

Phone: (800) 281-1015

Fax: (850) 412-8100

Email: [annemarie.everton@dot.state.fl.us](mailto:annemarie.everton@dot.state.fl.us)

Some of the benefits are not available to Other Personnel Services (OPS) employees. Contact your Post Tax Benefits Coordinator for permitted OPS deductions.

Capital Administrative Services, Inc. (CAS) is a licensed third party administrator for employee benefit plans and billing services. CAS will help you manage your post tax benefit elections and miscellaneous deductions available through your employer. This includes department-sponsored or post tax benefits, such as life and disability insurance, credit union payments, charitable campaign contributions, etc. and the representing insurer, vendor or service provider. Post tax benefits do not include state-sponsored pre-tax benefits such as your health insurance, state life insurance and other supplemental benefits administered by People First.

## Life Insurance

The following life insurance programs are offered to you in addition to coverage available through Minnesota Life. Additional information and application requirements may be obtained from each company.

### Life Insurance of North America (LINA)

#### Deduction Code 0262

*(Formerly Alta Health & Life Insurance Company)*

Serviced by Capital Insurance Agency, this plan offers a guaranteed issue benefit to you, your spouse and dependent children. You may enroll during the first 60 days of employment or during an open enrollment period. Otherwise coverage will be medically underwritten.

#### Group Term Life Insurance

Benefits Office ((800) 281-1015, or  
Capital Insurance Agency, Inc.  
(800) 780-3100

[www.capitalins.com](http://www.capitalins.com)

### Capital Insurance Agency, Inc.

#### Deduction Code 0285

Coverage is available to you and your family members at any time throughout the year.

#### Individual Life Insurance

Capital Insurance Agency, Inc.  
(800) 780-3100

[www.capitalins.com](http://www.capitalins.com)

### The Hartford

#### Deduction Code 0237

Serviced by Capital Insurance Agency, this plan offers accidental death & dismemberment (AD&D) insurance to you, your spouse and dependent children. Enrollment can be done anytime throughout the year.

#### Group AD&D Insurance

Benefits Office ((800) 281-1015, or  
Capital Insurance Agency, Inc.  
(800) 780-3100

[www.capitalins.com](http://www.capitalins.com)

### Reliance Standard Life Insurance Company

#### Deduction Code 0217

Serviced by Richard Smith & Associates, this plan offers a benefit to you, your spouse and dependent children. You may enroll during the first 60 days of employment or during an open enrollment period.

#### Group Term Life Insurance

Richard Smith & Associates  
(800) 342-0209

[www.richardsmithandassociates.com](http://www.richardsmithandassociates.com)

## Life Insurance

The following life insurance programs are offered to you in addition to coverage available through Minnesota Life. Additional information and application requirements may be obtained from each company.

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### Colonial Life & Accident Deduction Code 0340

Coverage is available to you, your spouse and dependent children at any time throughout the year.

#### Individual Life Insurance

##### Colonial Life

Northwest/Central - (888) 756-6701

Northeast - (888) 899-4135

South - (888) 240-9998

[www.coloniallife.com](http://www.coloniallife.com)

## Disability Insurance

Disability income insurance is designed to provide you with a stated amount of income in the event you become unable to work due to a covered accident or sickness. A post tax disability plan allows you to pay your premiums using post or after tax dollars; therefore any benefits paid from a claim would be received tax-free. Additional information and application requirements may be obtained from each company.

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### The Hartford Deduction Code 0434

Serviced by Capital Insurance Agency, you may enroll during the first 60 days of employment or during an open enrollment period.

#### Long Term Disability Insurance

Benefits Office ((800) 281-1015, or  
Capital Insurance Agency, Inc.  
(800) 780-3100

[www.capitalins.com](http://www.capitalins.com)

### Colonial Life & Accident Insurance Company Deduction Code 0343

Coverage is available to you and your spouse at any time throughout the year.

#### Short Term Disability Insurance

Colonial Life  
Northwest/Central - (888) 756-6701  
Northeast - (888) 899-4135  
South - (888) 240-9998

[www.coloniallife.com](http://www.coloniallife.com)

## Cancer & Intensive Care Insurance

Cancer and intensive care insurance is designed to help employees and their covered family members pay out-of-pocket expenses resulting from cancer treatment or admission to a hospital intensive care unit. A cancer/intensive insurance policy can also help protect your income and savings from expenses that aren't covered by your primary health insurance. Additional information and application requirements may be obtained from each company.

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### Colonial Life & Accident Insurance Company Deduction Code 0341

Coverage is available to you, your spouse and dependent children at any time throughout the year.

#### Individual Cancer & IC Insurance

Colonial Life  
Northwest/Central - (888) 756-6701  
Northeast - (888) 899-4135  
South - (888) 240-9998  
[www.coloniallife.com](http://www.coloniallife.com)

### Washington National Insurance Company Formally Conesco Insurance Company Deduction Code 0420

Serviced by Florida Fringe Benefits, Inc., coverage is available to you, your spouse and dependent at any time throughout the year.

#### Individual Cancer & IC Insurance

Florida Fringe Benefits, Inc.  
(407) 657-0697

## Hospital Income Insurance

Supplemental hospital income insurance is designed to help cover some of the hospital expenses not covered by your primary health insurance. Additional information and application requirements may be obtained from each company.

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### Colonial Life & Accident Insurance Company Deduction Code 0342

Coverage is available to you, your spouse and dependent children at any time throughout the year.

#### Individual HI Insurance

Colonial Life  
Northwest/Central - (888) 756-6701  
Northeast - (888) 899-4135  
South - (888) 240-9998  
[www.coloniallife.com](http://www.coloniallife.com)


## Automobile Insurance

This program provides access to several insurance companies through one provider. Additional information and application requirements may be obtained from the company. Not all providers offer the payroll deduction option.

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### Mercer Voluntary Benefits Deduction Code 0232

Coverage is available to you and your family members at any time throughout the year. You will need your 8 digit People First ID (i.e. 00123456) to create an online quote.



#### Auto Insurance

Mercer Voluntary Benefits  
(800) 362-5906  
[www.softbenefits.com](http://www.softbenefits.com)



## Prepaid Legal Services

Prepaid legal plans are designed to provide you and your family access to legal services at an affordable cost. Legal services may be obtained from an appointed plan attorney or through a network of participating plan attorneys. Additional information may be obtained from the company.

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### Hyatt Legal Plans, Inc. of Florida Deduction Code 0257

Coverage is available to you, your spouse and dependent children. You may enroll during the first 60 days of employment or during an open enrollment period.

#### Group Prepaid Legal Plan

Benefits Office (800) 281-1015  
To access services contact Hyatt,  
(800) 821-6400

[www.legalplans.com](http://www.legalplans.com)

## Miscellaneous Benefits

Additional information and application requirements for the following may be obtained from the company.

### AAA Auto Club South Deduction Code 0249

Membership is available to you and your family members at any time throughout the year.

Emergency Roadside Assistance  
Contact your local AAA Office

Don Schwartz

[dschwartz@aaasouth.com](mailto:dschwartz@aaasouth.com)

### CONTACT YOUR LOCAL PERSONNEL OFFICE FOR THE FOLLOWING BENEFITS....

### Florida Prepaid College Plans Deduction Code 0266

To benefit from the current year's plan prices, you must enroll during the annual open enrollment period.

### College Savings Plan

Florida Prepaid College Board  
(800) 552-4723

[www.myfloridaprepaid.com](http://www.myfloridaprepaid.com)

### Florida College Investment Plan Deduction Code 0267

Enrollment is available at any time throughout the year.

### State Parking (Reserved Paid Parking) Deduction Code 437

A limited number of parking spaces are designated for reserved (paid) parking in the various state owned and controlled parking lots.

Contact your local  
Personnel Office

### Credit Union Deductions

You must join the credit union in order to take advantage of its many useful services, including the convenience of payroll deduction. An employee may join one of the DOT Credit Unions (code 408 & 409) and any other State of Florida credit union. A list of credit unions that are approved for payroll deduction are provided in this guide. You may apply for membership at any time. Send all payroll deduction authorizations to your local Personnel Office.

District 1, 4, 5, 6 & 7 ..... Code 0408  
District 2 & 9 ..... Code 0409

## Additional Resources

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### Helpful Websites:

Bureau of State Payrolls - <https://flair.dbf.state.fl.us/>  
 My Florida 411 - <http://411.myflorida.com/apps/411/tel411.public.411>  
 People First - <https://peoplefirst.myflorida.com/logon.htm>  
 State of Florida Pre-Tax Benefits - <http://www.myflorida.com/mybenefits>  
 Florida Retirement System - <http://www.myfrs.com/content/index.html>

### Company Contacts:

AFSCME	(800) 541-0584
American Heritage/Allstate	(800) 521-3535
Anthony Finaldi & Co., Inc.	(850) 385-2880
Chappell Schools	(850) 617-3480
Deferred Compensation Office	(877) 299-8002
DMS Parking	(850) 488-6683
DSGI	(800) 226-3734
Florida Combined Life Ins.	(800) 333-3256
Florida Nurses Assoc.	(407) 896-3261
Gabor Agency	(800) 330-6115
ING/ReliaStar	(800) 537-5024
Jefferson Pilot/Lincoln Financial	(800) 487-1485
MetLife	(800) 357-8884
Monumental Life	(800) 444-5431
Treasury Direct (Savings Bonds)	(800) 553-2663
PALIC/New Era Life	(800) 554-0092
Police Benevolent Assoc.	(800) 733-3722
Professional/Sun Life USA	(800) 289-1122
United Way of Florida	(850) 488-8287
US Able/American Pioneer Life	(334) 222-1181

### State of Florida Approved Credit Unions:

239 - Jax Federal Credit Union  
 245 - Pinellas Co. Employee Federal Credit Union  
 400 - Sunland Credit Union  
 403 - Florida State University Credit Union  
 407 - Community South Credit Union  
 408 - Florida Transportation Credit Union  
 409 - Florida DOT Credit Union  
 423 - Indian River Federal Credit Union  
 424 - City County Credit Union of Ft. Lauderdale  
 427 - Focus Credit Union  
 429 - City & police Federal Credit Union  
 432 - Sunshine Savings Bank  
 433 - Florida A&M University Credit Union  
 438 - Suncoast Schools Federal Credit Union  
 445 - Tyndall Federal Credit Union  
 487 - First Florida Credit Union  
 488 - State Employee's Credit Union  
 489 - Gulf Winds Federal Credit Union  
 490 - Florida Commerce Credit Union  
 498 - Florida State Employee's Federal Credit Union  
 502 - Dade County Federal Credit Union  
 503 - USF Federal Credit Union  
 505 - Flag Credit Union  
 510 - Community 1<sup>st</sup> Credit Union - FL  
 512 - Campus USA Credit Union  
 519 - Country Federal Credit Union  
 525 - GTE Federal Credit Union  
 527 - Duval Federal Credit Union  
 530 - Florida West Coast Credit Union  
 533 - Envision Credit Union  
 534 - Tallahassee-Leon Federal Credit Union  
 535 - Tampa Bay Federal Credit Union  
 538 - Florida Central Credit Union  
 541 - Florida Credit Union  
 550 - University Credit Union